

Charity Leadership Scotland Trustee Vacancies

- > Trustees
- > Hybrid/Edinburgh
- > Voluntary role: reasonable expenses reimbursed
- > Closing date/time: **Tuesday 16 June at 5pm**

Help Shape the Future of Charity Leadership

Are you passionate about strengthening the charity sector and supporting the leaders who drive social change?

We are seeking up to 4 new Trustees from outside the charity sector to join our Board and help guide the next stage of our organisation's development. We're especially keen to hear from people with experience in media/PR; sales and income generation or with policy/Scottish Government experience.

About Us

Charity Leadership Scotland is the membership organisation for Scotland's voluntary sector leaders. We support leaders to be influential, resilient and trusted, ensuring the sector can make its full contribution to Scotland's future.

We are a values-driven team. Our people are courageous, authentic, open to challenge, collaborative, and inclusive.

About the Role

As a Charity Leadership Scotland Trustee, you will help set the strategic direction, support the management of our financial resources, monitor our performance, and help to establish ways to better meet our aims and promote our charitable objects. You will ensure that Charity Leadership Scotland complies with its governing document, charity and relevant company law and any other relevant legislation or regulations, and safeguard the good name and values of Charity Leadership Scotland.

We welcome applications from first-time Trustees as well as those with previous board experience. Above all, we are looking for people who share our commitment to our purpose. Further information about the role and time commitment are in the Trustee Candidate Information Pack.

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To apply: Please send a CV and covering letter to lucinda@charityleadership.scot

Please use the cover letter (max 2 pages) as an opportunity to add to the information you have shared in your CV and ensure that you cover the following:

- Why are you interested in the role of Trustee at Charity Leadership Scotland?
- How can you contribute to Charity Leadership Scotland as a Trustee? Please highlight relevant experience and demonstrate how your skills match the specific requirements of the role as set out in the [Trustee Candidate Information Pack](#).

We are particularly interested in hearing from individuals with expertise in:

- **Media, storytelling, and public relations**

Helping us raise our profile, communicate our impact, and strengthen our voice across the sector.

- **Sales, income generation, commercial development, and membership growth**

Supporting sustainable growth, strategic partnerships, and new opportunities to expand our reach and influence.

- **Public policy, influencing and Scottish Government engagement**

Bringing experience of policy development, advocacy or working with government and public bodies, particularly within Scotland.

The closing date for applications is **Tuesday 16 June at 5pm**. We recognise that AI can be a helpful tool, but please use it with care and ensure your application is accurate, personal, and genuinely reflects you.

Interviews for shortlisted candidates **will be held on 29 June in Edinburgh**. If this isn't suitable for candidates we can offer limited flexibility on the date. For an informal discussion about the role, please contact Gail Burden, Chair, Charity Leadership Scotland, gail.burden@capella-charity.org.

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We want to lead by example, and as such, we are particularly interested in seeing applications from underrepresented groups and those with lived experience of inequality. All applications are treated with fairness and equity.

We are proud to be a Disability Confident Employer, and we apply the principles of the scheme across our wider recruitment practices, including trustee and volunteer recruitment. This means we are committed to ensuring that disabled candidates are supported to participate fully in our selection processes, and that appropriate adjustments are made where needed.

We are committed to making our recruitment processes accessible and inclusive. If you require any adjustments at any stage of the application or selection process, please let us know and we will work with you to ensure you can participate on an equal basis. This may include changes to format, timing, communication methods, or interview arrangements.

Appointments will be subject to satisfactory references and self-declaration ensuring qualification to undertake a Trustee role in accordance with Scottish Charity law.

We take your privacy seriously. Any personal data, including information provided to support reasonable adjustments, will be processed in accordance with our [Privacy Policy](#).